

Yorke Mead Primary School



Accessibility Plan

Date: 23rd March 2016

Ratified: 16th June 2016

Review Date: In conjunction with the Equality Scheme

Yorke Mead Primary School **Accessibility Plan**

As an inclusive school, we respect and value the diversity of the community we serve.

We are committed to raising the attainment of all our pupils with due regard to their individual, social and personal circumstances.

We believe in actively promoting equality of opportunity in every aspect of the life of all pupils, parents and staff.

We are committed to challenging discrimination against those with disabilities, ensuring equality of access and preparing all pupils for life in a diverse society.

We recognise that it is the responsibility of every member of our school community to ensure that this ethos is actively and consistently reflected in our practice. We will systematically assess, evaluate and regularly review the impact of our school policies and practice on the life, attitudes and achievements of all groups and individuals amongst our pupils and staff.

We respect and value the diversity which exists in the wider community. We are committed to challenging attitudes that promote discrimination against those with disabilities, ensuring respect for all and preparing all pupils for life in a culturally diverse society.

Our commitment to equality for those with disabilities will be demonstrated through:

- fostering respect for all groups and individuals, within the context of Human Rights
- promoting positive non-discriminatory behaviour
- ensuring appropriate support for isolated individuals with disabilities within the school
- ensuring high expectations of all
- ensuring representation of a wider range of diversity within our curriculum and school community
- encouraging links with the wider community

Targets	Strategies	Outcome	Time frame	Goals Achieved
Availability of written material in alternative formats	School aware of the services available through the LA for converting written information into alternative formats. Translation/Braille services available through external companies e.g. Language Empire Ltd	School can provide written information in alternative formats if needed	In place	Delivery of information to disabled pupils/parents improved
Pupils with visual impairments have access to the curriculum	Pupils placed near front of class Larger type used Coloured paper used where appropriate Use of ICT (large icons on desktop etc.) Information provided orally	Classrooms are accessible to visually impaired children	In place	Improved access to curriculum and learning opportunities for pupils.
Pupils with hearing impairments have access to the curriculum	Soundfield systems installed in all classrooms Hearing Loop available in Main office Pupils placed near front of class Pupils spoken to directly Speech reinforced using facial expressions, signs or gestures Speech reinforced with visual back-up print, pictures, concrete materials Repeat other pupils' answers Rephrase or repeat words and phrases Use of microphones or personal amplification systems	Classrooms are accessible to hearing impaired children.	In place	Improved access to curriculum and learning opportunities for pupils.
Pupils with speech and language difficulties have access to the curriculum	Referral to external expertise if required Pupils given time to process language and respond Ensure face to face and direct eye contact Use simple and familiar language and short concise sentences Avoid ambiguous vocabulary Reinforce speech with facial expression, gesture and sign Reinforce spoken instructions with print, pictures, diagrams, symbols and concrete materials Emphasize key words, reinforcing visually Avoid closed questions and encourage pupils to	Classrooms are accessible to children with speech and language difficulties	In place	Improved access to curriculum and learning opportunities for pupils.

	<p>speak in sentences Develop language through drama & role play Soundfield systems installed in all classrooms</p>			
<p>Pupils with physical disabilities have access to the premises and curriculum</p>	<p>Wheelchair access to Main and New buildings Height adjustable changing table Separate Disabled toilet in Main and New buildings Disabled access to Nursery toilet New building fully compliant with DDA requirements Food Technology area compliant with DDA requirements</p>	<p>Facilities/Resources accessible to children with physical disabilities</p>	<p>In place</p>	<p>Improved access to curriculum and learning opportunities for pupils.</p>
<p>Pupils with disabilities are fully involved at playtimes</p>	<p>1:1 support if required Outdoor play equipment fully inclusive</p>	<p>1:1 support</p>	<p>In place</p>	<p>All pupils included in all aspects of school life</p>
<p>Teachers and teaching assistants have the necessary training to teach and support pupils with disabilities</p>	<p>Appropriate training given to staff as required. Use of outside agencies, specialist centers and support groups</p>	<p>Staff trained and supported</p>	<p>On-going</p>	<p>Curriculum accessible to all pupils</p>
<p>Children are fully integrated within the classroom</p>	<p>Teaching assistants are used to support individual children if required</p>	<p>Needs of all children are fully met</p>	<p>On-going</p>	<p>Curriculum accessible to all pupils</p>
<p>All members of the Community have equal opportunities to access the School premises and relevant information</p>	<p>School premises are inspected and reviewed to ensure accessibility for all School provides information in range of alternative formats when necessary</p>	<p>Needs of all members of the school community are fully met</p>	<p>On-going</p>	<p>Physical accessibility of school increased and delivery of information is available to all</p>
<p>Stakeholder consultation</p>	<p>Parent questionnaire including equality/diversity completed every 2 years Feedback evaluated and acted upon</p>	<p>Needs of all members of the school community are fully met</p>	<p>Ongoing</p>	<p>Improved accessibility for all</p>